

The U.S. Occupational Safety and Health Administration (OSHA) has reached out to state workers' compensation programs to request assistance in distributing information regarding OSHA's revised reporting rules, which will become effective January 1, 2015. In an effort to assist OSHA in this matter, the Mississippi Workers' Compensation Commission is posting the following information in the page below provided by OSHA. Should you have any questions concerning the substance of this provided material, **please direct all questions to the U.S. Occupational Safety and Health Administration.**

OSHA UPDATE: NEW REPORTING REQUIREMENTS START JANUARY 1.

Beginning January 1, 2015, there will be a change to what covered employers are required to report to the Occupational Safety and Health Administration.

Employers will now be required to report all work-related fatalities within 8 hours and all in-patient hospitalizations, amputations, and losses of an eye within 24 hours of finding out about the incident.

Previously, employers were required to report all workplace fatalities and when three or more workers were hospitalized in the same incident.

The updated reporting requirements are not simply paperwork but have a life-saving purpose: they will enable employers and workers to prevent future injuries by identifying and eliminating the most serious workplace hazards.

Employers have three options for reporting these severe incidents to OSHA. They can call their nearest area office during normal business hours, call the 24-hour OSHA hotline at 1-800-321-OSHA (1-800-321-6742), or they can report online at www.osha.gov/report_online. For more information and resources, including a new YouTube video, visit OSHA's webpage on the updated reporting requirements.

*Employers under Federal OSHA's jurisdiction must begin reporting by January 1. Establishments in a state with a State run OSHA program should contact their state plan for the implementation date.

Starting January 1, 2015

All employers * must report to OSHA:

- All work-related fatalities within 8 hours

Within 24 hours, all work-related:

- Inpatient hospitalizations
- Amputations
- Losses of an eye